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# ***VETERANS NEWSLETTER***

**August 2017**

## **Dressing for the Interview by Industry**

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**Dressing for the Interview by Industry**

*There's no getting around it: In every job interview, you're going to be judged -- at least partially -- by how you look.*

*But how you should look varies depending on your industry and the job you're interviewing for. Take a look at general interview attire expectations for eight career areas:*

## Technology

"If you're applying for a [technical](#) position, you won't need a suit," says Carole Martin, a former Monster contributor and author of [Boost Your Interview IQ](#). "A collared shirt and khakis or slacks would work. Same goes for women -- sweater or blouse and slacks or a skirt."

But upgrade your attire if you're interviewing for a higher-level job. "You dress in the best clothes you have," says David Perry, managing director for Ottawa, Canada-based high tech recruiting firm Perry-Martel International and author of [Career Guide for the High-Tech Professional](#). "No exceptions."

## Finance

If you're interviewing for a [finance job](#), remember that "nothing is more precise and exact than managing money," says Pamela Holland, chief operating officer for Brody Communications in Jenkintown, Pennsylvania, and coauthor of [Help! Was That a Career Limiting Move?](#) "You cannot afford to have a hair out of place. Full business professional attire is required and expected."

## Government

At an interview for a [government job](#), "don't be flashy," Holland says. "This is a time to show you're responsible, trustworthy and honest."

But a bit of color is OK, whether you're a man or a woman, says Kathryn Troutman, author of [Ten Steps to a Federal Job](#).

"Be conservative with jewelry, makeup and hairstyles," she says. She advises being conservative overall, but adds "the days of all white shirts for men in government need to end."

## Human Resources

If you're interviewing for an [HR job](#), "you must look professional and authoritative," Martin says. "You'll need the look that you could handle any crisis and be dependable."

## Sales

Typically, a suit is the uniform for a [sales](#) interview. After all, stresses Martin, "who would want to buy from a guy in a T-shirt and jeans?"

But you might be able to go with bolder designs and colors, Holland says. "The product or service you're representing will determine how classic versus trendy/fashionable you should be," she explains.

## Automotive

"Here's an exception where a potential employer will understand if you have a little dirt or grease under your nails," says Holland of interviewing for an [auto repair job](#). "You still want to look as neat as possible, but a suit is probably not necessary."

That is, unless you're interviewing at a high-end dealership, says Heidi Nelson, a personnel counselor for Car People Oregon, a Portland, Oregon, automotive staffing service for new-car dealerships. In that case, Nelson says, "I would dress up a bit more."

## Hospitality

Image is particularly critical in the *hospitality* industry, says Martin. A suit is appropriate for some positions but not always a must. However, you always need to make a *great first impression*.

"You're representing the company, and you may be the first person seen," she says.

## Trades

John Coffey worked as a factory production manager for years before becoming a career coach. His take on appropriate attire for an interview for a *trades job*: business casual.

"For men, this might be a nice pair of Dockers and a buttoned shirt, along with well-kept and polished shoes," says Coffey, career success officer for Winning Careers in Woodbury, Minnesota. "The same goes for women -- nice slacks and a professional business top. I think a suit or sports jacket for this type of work is overkill."

Of course, one industry's excess is another industry's underdressed. So don't be afraid to ask, because no matter what, "your packaging counts," says Holland.

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## *Upcoming Events:*

Veteran Stand Down

**August 11, 2017, 8:00am-3:00pm**

Location: Wenatchee Armory

Wenatchee, WA 98801

50<sup>th</sup> Year Commemoration of the Vietnam War

**September 16, 2017, 9:00am-10:30am**

Grant County Fairgrounds, Fuller Building

3953 Airway Drive

Moses Lake, WA 98837

Veteran Resource/Job Fair & Stand Down

**September 16, 2017, 10:00am-1:00pm**

Grant County Fairgrounds, 4H Building

3953 Airway Drive

Moses Lake, WA 98837

2017 Women Veterans Summit

**September 16, 2017**

Lynnwood Convention Center

3711 196<sup>th</sup> St. SW

Lynnwood, WA

# *Did you know: --*

## Supportive Services for Veterans Families (SSVF)

Funded by the Department of Veteran Affairs, the SSVF Program was founded upon the principle that every veteran has a right to housing. Through outreach, case-management services, assistance in obtaining benefits and emergency financial resources, the SSVF seeks to prevent Veterans and their families from becoming homeless and seeks rapid rehousing for those who have lost their homes.

### What We Do-

- Outreach to Veterans who are homeless or at risk of homelessness
- Assess eligibility for services
- Provide opportunities for housing
- Provide intense navigation to agreed upon services
- Provide support through case management to increase skills and income of participants
- Provide free legal services that lead to stable housing
- Provide skilled staff to help with obtaining and changing both VA and disability benefits
- May provide financial support that directly leads to housing

❖ For more information call 844-831-4673 or go to [www.ssvf.us](http://www.ssvf.us)

## *Free Classes & Workshops*

|  |                                       |
|--|---------------------------------------|
| <b>Key Train</b>   | Mondays, 9:30-11:30                   |
| <b>BFET Job Club</b>   | Every Tuesday, 10:00-11:00            |
| <b>Strategies for Success Module 1</b> - Work Concepts 1           | Aug 7-10, 8:15-1:15                   |
| <b>Strategies for Success Module 4</b> -Personal Strength Builders | Aug 7-10, 12:00-5:00                  |
| <b>Strategies for Success Module 2</b> -Health & Well Being        | Aug 14-17, 8:15-1:15                  |
| <b>Strategies for Success Module 5</b> -Community Engagement       | Aug 14-17, 12:00-5:00                 |
| <b>Strategies for Success Module 3</b> -Communications             | Aug 21-24, 8:15-1:15                  |
| <b>Strategies for Success Module 6</b> -Work Concepts 2            | Aug 21-24, 12:00-5:00                 |
| <b>Strategies for Success Module 4</b> -Personal Strength Builders | Aug 28-31, 8:15-1:15                  |
| <b>Strategies for Success Module 1</b> - Work Concepts 1           | Aug 28-31, 12:00-5:00                 |
| <b>Strategies for Success Module 3</b> -Communications             | Jul 31- Aug 3, 12:00-5:00             |
| <b>Basic Computer Class, Part 1</b>                                | Aug 3, 10, 11, 17& 18;<br>10:00-12:00 |
| <b>Basic Computer Class, Part 2</b>                                | Aug 4, 11, 18; 10:00-12:00            |

*\*\*Attendees must provide an external memory device (Thumb/Stick Drive).*

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# ***Hot Jobs!***

**Go to *WorkSourceWA.com* for over 275 job listings!**

WorkSource is an equal opportunity employer and provider of employment and training services. Auxiliary aids and services are available upon request to persons with disabilities. TTY (Washington Relay Service 1-800-833-6384)